

# AdEMNEA Project

## (Adaptive Environmental Monitoring Networks for East Africa)

1. Yes, project has a gender focal person. Dr. Agnes Rwashana Semwanga, experience of being Gender Coordinator- NORHED I 2 projects (HiTRAIN & WIMEA) 6 years experience in Gender Coordination.
  - Roles : Oversee, coordinate and budget for gender activities in the project, use the gender eye to identify challenges and gaps and see how to mitigate them, report gender aspects of the project.

## 2. Gender is relevant to a great extent.

### Gender issues being addressed - Planned Activities on the Project

1. Child Support for female students
2. Student Mentorship Meetings with the mentors
3. Gender sensitization workshop - stakeholders
4. Mentorship talks in Secondary Schools to recruit females in Science based Courses
5. Mentorship meetings for students on the programme with challenges
6. Workshops for engendering Short Courses



3. Yes Scholarships for female- indicated in the advert, evidenced in the recruitment (4 female PhD out of 8). Also students from disadvantaged region (South Sudan studying at Makerere)

4. Refer to slide 2.

5. Institutional strategic goals – female representation in the administration, leadership (PI) and management of the project, Research strategies – ensuring both male & female, attendance (both male & female), engendering of courses

6. Project activities will impact society – improved awareness & attitude change (through gender stakeholders workshop), increased performance (beneficiaries – Child support (4)), increase in production (women activities – fruits, bees), encourage girl child in science based subject through role model visits (4)